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3 in 30: 3 Benefits of Using GoCo in 30 Minutes

3 Ways Tech Keeps HR Compliance in Check (No Stress Involved)

Agenda

Why it matters & how to do it in GoCo

Introductions

**Say Goodbye to Compliance Chaos:
Automated Compliance Workflows**

**Government Forms:
Simplified and Streamlined**

**Time Tracking Done Right:
Compliance Without the Headache**

3 Ways Tech Keeps HR Compliance in Check (No Stress Involved)

Meet the Speakers

Kayleigh Hansen

Marketing Campaigns
Manager

GoCo

Crismely Perez

Mid Market
Account Manager

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About GoCo

GoCo's mission is to empower HR pros and automate manual tasks so they can focus on growing happier, healthier, and more productive teams
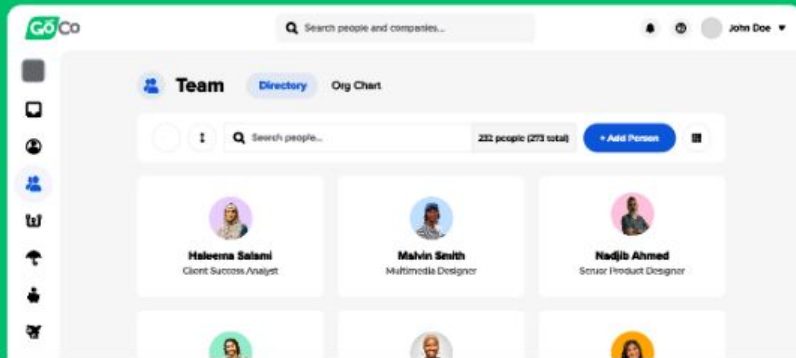
> GoCo has really held our hands through everything. We really see GoCo as our partner, not just a service provider.

★★★★★

Darby D.
Product Operations Manager

> GoCo helped us improve our relationship with our employees because they started to see that we were taking steps to ensure that they were being treated properly, and that they were receiving the attention that they needed.

★★★★★

Erica R.
HR Manager

> Every year [during open enrollment], I would have sleepless nights just trying to get people to finish their paperwork on time. With GoCo, the process is just so much easier.

★★★★★

Robin G.
VP of HR

HAPPIEST CUSTOMERS IN THE INDUSTRY

5 ⭐ Client Success

- Dedicated client success managers
- Fast, hands-on implementation
- Training for admins and employees
- Strategic partners, not just customer support

Capterra
★★★★⯨ 4.7

Software Advice
★★★★⯨ 4.73

G2
★★★★⯨ 4.7

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3 Ways Tech Keeps HR Compliance in Check (No Stress Involved)

Compliance: Complex, Crucial, and Covered with GoCo

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3 Ways Tech Keeps HR Compliance in Check (No Stress Involved)

Poll

Which area of compliance is most challenging for your team?

A. Tracking deadlines and regulatory updates

B. Managing government forms and documentation

C. Ensuring time tracking accuracy

D. Handling audits and investigations

Compliance: Complex, Crucial, and Covered.

- The stakes of HR compliance (risks, costs, and time burdens).
- Challenges HR faces today (evolving regulations, manual processes, and limited resources).
- GoCo's commitment to simplifying compliance for HR teams.

The High Stakes of Compliance: By the Numbers

Non-compliance costs businesses on average $4 million in revenue losses.[1]

The average cost of non-compliance is nearly three times higher than the cost of compliance, with non-compliance averaging $14.82 million compared to $5.47 million for compliance.[2]

55% of companies now use HR technology for compliance and security, doubling from the previous year, making it a top-three organizational priority.[3]

[1]Hyperproof, [2]Colligo, [3]HR Executive

Top Compliance Challenges HR Leaders Face

Keeping up with constantly changing regulations.

Managing complex documentation, deadlines, and governmental forms.

Preparing for audits without stress.

Ensuring accuracy across multiple systems and processes.

Minimizing the risk of costly errors or penalties.

Ensuring compliance across multiple states.

When Compliance Goes Wrong

Example:

- Company: An events-planning company
- Violation: Failure to properly complete Form I-9 paperwork
- Outcome: Fined $605,250—one of the largest amount ever ordered for such violations[1]

[1]SHRM

Why Compliance Should Always Be a Priority

Protect your organization from financial penalties.

Build trust and credibility with employees and stakeholders.

Create a strong foundation for scalable growth.

Avoid operational disruptions during audits or investigations.

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Benefit #1

Automated
Compliance
Workflows

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Say Goodbye to Compliance Chaos: Automated Compliance Workflows

Eliminate manual tracking with automated workflows.
Ensure consistent processes for audits and regulatory requirements.
Customization to fit your unique HR policies.

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See it in action!

Benefit #2

Government Form Automation/Integration

Government Forms, Simplified and Streamlined

Compliance with forms like I-9, W-4, and state-specific documents.
E-signature and digital storage for seamless access.
Reduce errors with guided automation.

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See it in action!

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Benefit #3

Time Tracking Compliance

Time Tracking Done Right: Compliance Without the Headache

Fair Labor Standards Act (FLSA) and overtime compliance made simple.
Track, review, and approve timesheets in one place.
Minimize risks with built-in compliance safeguards.

See it in action!

Let's Do Lattes!

Schedule a consultation with a **expert to chat about how you can optimize compliance in your HR tech stack, and the coffee is on us.**

goco.io/coffee

Book & complete your call in the next 2 weeks and we'll send you a Starbucks gift card!

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Q&A

Questions?